



BOARD TRUSTEE

Role Description

Salary: The role is not generally remunerated though reasonable travel expenses will be paid.

Time commitment: Approximately 1-1.5 days/month

Location: Remote (anywhere within the UK). Occasional travel to London.

Join us!

The Climate Coalition is recruiting for three new trustees to join us. We are in a strong position as an organisation both internally and in terms of the critical role we are playing in our sector but there is always more to do and we are looking for people who can support and challenge us as we think about our next five years of progress. We have an experienced Board already and are open to recruiting people who have never served on trustee boards before (as well as those that have).

We are looking for people who have patience as well as drive and are drawn to the opportunities that come with coalition working. You will get to sit alongside some incredible people within the team and Board and bring your insight, thoughtfulness, support and challenge to help us do the best job we possibly can.

We would love to recruit a mix of trustees including some from within the 'climate sector' and some who can join us with perspectives from outside. We are seeking one trustee with experience in HR. Another trustee with experience in financial management would also be a benefit.

We hope that this will be a valuable opportunity for people who are looking to make change in the world, who are deeply committed to building a broad coalition of people and groups connected to action on climate change, and want to develop their own skills and experience.

Who we are

The Climate Coalition came together over 20 years ago and has grown to become the UK's biggest group of people dedicated to action on climate change, with a combined supporter base of more than 22 million people. We encompass over 130 organisations spanning nature, environment, international development, faith,



health, community and women's groups – from the National Trust, WWF, the Women's Institute, to Islamic Relief as well as local climate groups.

People are powerful when they come together: The Climate Coalition platforms and mobilises collective action for climate and nature; develops shared insights and narratives; and provides shared infrastructure to bring organisations together, to channel their collective action and create the space for sustained political change.

This is an exciting time for the Coalition as we adapt to meet the changing needs of the climate sector. Over the past few months we have refreshed our ideas about how we make a difference in the world (see <http://www.theclimatecoalition.org/our-strategy>), and are reviewing our governance and how we make decisions.

What we need

We are looking to add a number of new trustees from either within or beyond our membership organisations. We are seeking trustees who will be bold and brave; who can contribute strategically across a wide variety of issues and who will support and challenge the Board and Executive Director in its drive for change.

We acknowledge that people from certain backgrounds are under-represented in the climate sector and we're committed to doing what we can to correct this. We are particularly keen to receive applications from candidates who identify as Black, Asian or minority ethnic; people with disabilities; people who identify as being LGBTQIA+; and people who identify as working-class or have done so in the past. We do not require applicants to have previous trustee experience; instead we are looking for people who will devote the time and energy required to help us achieve our ambitious aims at a critical time for the climate sector. **We are able to provide access to support and training for first time trustees or those who feel they want to build their confidence/understanding in the role of the trustee.**

Whether you work in the climate sector or in a different sector entirely, this is a chance to play a meaningful role in the UK movement. It is not just another governance role; it's your chance to volunteer for an organisation with an outsized role in, and responsibility for, the climate movement as a whole.

What we would ask of you



As a trustee we would expect you to get to know us as an organisation and build a strong understanding of the aims of The Climate Coalition and work collectively with the Chair, the other Board trustees and the Executive Director to help ensure that the Coalition does all it can to fulfil its potential.

Specifically, as a trustee you will be responsible for ensuring it:

- fulfils its strategic objectives as set out in our agreed [strategic framework](#);
- is well governed and abides by relevant laws and regulations (training is provided and you do not need to be a legal expert to do this role);
- thinks carefully about how it recruits and how it spends money so that it has the necessary resources, both material and human, to operate effectively and deliver against our mission;
- prioritises EDI in decision making.

Your commitment will be to:

- attend our AGM as well as 6 x 2-3 hour trustee meetings per year, of which at least $\frac{2}{3}$ will be via zoom, and to pre-read all relevant papers;
- support our anti-oppression agenda and take part in or contribute to our trainings;
- as well as our main Board, over time all trustees will also have the chance to sit on and/or lead working groups particularly where you have specialised experience/skills, and attend other meetings where necessary;
- to promote good working relationships between the Trustee Board, the Executive Director and the Secretariat (central team);
- to review our executive reports that detail how we are doing as an organisation both financially and strategically and have oversight of these;
- advocate widely for The Climate Coalition, helping build its reputation;
- be aware of, and abide by the responsibilities of a charity trustee as set out by the Charity Commission.

How To Apply

If you are interested in joining us, please get in touch with our Chair, Sophie Marple, at Sophie@theclimatecoalition.org before **July 5th, 2024**. Please provide a written copy of your CV along with a cover note telling us why you'd like join the Board of The Climate Coalition and an answer to this question: *In less than 300 words, tell us what you consider to be the main challenges in governing a diverse coalition of NGOs, all with varying perspectives, strategies and governance.*

The cover note and answer to the question can be provided in writing, video recording or voicenote.



Look forward to hearing from you!